



Pacific Central District UUA

Annual Business Meeting

June 12, 2021

PCD is part of the UUA's Pacific Western Region
Big Faith * No Borders

**PACIFIC CENTRAL DISTRICT
UNITARIAN UNIVERSALIST ASSOCIATION OF CONGREGATIONS**

2021 DISTRICT ANNUAL MEETING

2 PM Pacific Time, June 12, 2021

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Electronic version of this packet and online resources [available here](#).

Welcome & Business Meeting Agenda
Annual Meeting of the Pacific Central District – UUA
June 12, 2021

Getting Ready for the Meeting on June 12th

- Our Gathering Time is 1:45PM PT/10:45AM HT

- Please connect to Zoom early to give Pacific Western Region staff time to resolve any technical difficulties and so the board may determine quorum. You may turn off your audio and video and wander off screen until we call the meeting to order.

Agenda

- I. Preliminaries
 - a. Gathering Music at 1:45PM PT; 10:45AM HT
 - b. (Optional) Musical Interludes throughout the Meeting
- II. Opening Words and Chalice Lighting - 2:00PM PT; 11AM HT
- III. Call to Order
 - a. Welcome
 - b. Introduction to the District Board and UUA Staff
 - c. Technical Orientation
- IV. Determination of Quorum & Review of Agenda
- V. Decisions/Conversations
 - a. Review and accept minutes from the 2020 Business Meeting
 - b. Adopt a budget for 2021 - 2022
 - c. Proposal from the Board
 - d. Election of Volunteer Leaders
- VI. Invitation to other Volunteer Opportunities
 - a. A Regional Group of Volunteers from PCD and other PWR districts
 - b. Article II Study Commission
- VII. Whole Group Conversation
- VIII. Reaffirmation of Our Understanding of Love and Covenant
- IX. Adjournment, Closing Words & Extinguishing the Chalice

Minutes from PCD Virtual District Assembly, July 25, 2020

Recording of first (business) part of the assembly:

<https://www.dropbox.com/home/PCD%202020%20Annual%20Meeting?preview=PCD+2020+Annual+Meeting+Part+1.mp4>

Cat welcomed us

- I. Gathering Music - 12:00PM/PT/ 9AM HT **Step by Step the Longest March Can be Won - led by Maddie Tuning**
- II. Opening Words and Chalice Lighting -
- III. Call to Order
 - A. Welcome
 - B. Introduction to the District Board and Staff:
 1. Catherine Ishida, Board
 2. Clovis Lewis, Board
 3. Roger Jones, Board
 4. Bob Miess, Board
 5. Bob Klein, Board
 6. Maddie Tuning, Board
 7. Max Parish, Board
 8. Jim Lewis, Nominating Committee
 9. Ramon Urbano, Nominating Committee
 10. Joy Atkinson, Nominating Committee
 11. Karen Urbano, Chalice Lighter Program Coordinator
 12. Carlton Elliot Smith, Regional Lead
 13. Rhiannon Smith, Regional Administrator
 14. Amanda Radak, Regional Registrar and Events CoordinatorReading by these leaders - **We Hold Hope Close** by Rev. Soto - Spilling the Light -
 - C. Addressing Technical Issues - **Amanda and Rhiannon ensured that we could vote**
- IV. Determination of Quorum & Review of Agenda - **We have a quorum, 32 delegates and at least 11 congregations are present.**
Cat introduced our process. No questions.
- V. Decisions
 - A. Review and acceptance of minutes from the 2019 Annual Business Meeting - **Roger Jones presented minutes, invited questions, there were none. Vote to Approve Minutes - 26 Yea, 8 Abstain, 0 Nay; minutes approved.**
 - B. Election of district leaders - **Decision to be made presented by Jim Lewis extending the terms of all current board and nominating committee one year, confirmed that Ramon is included for the Nominating Committee.**

Question: From Tanya Webster, DRE San Mateo (she/hers) to Everyone: 12:41 PM

Hi, just wondering if it's typical to do a one-yr extension, or special case and if so, why. I appreciate all of your hard work, thanks for stepping up!

Jim Lewis replied that it is a special case due to COVID-19.

Joy Atkinson invited anyone present to volunteer to join the nominating committee.

From Suzanne she/her-SFUU, Auburn, CA to Everyone: 12:43 PM

can you offer a job description? Jim Lewis said they committee works January thru April to identify people to serve

From Carol C-L she UU Lake County to Everyone: 12:44 PM

and the time requirements

Ted Gaebler, UU Church of Marin volunteered. **Clovis Lewis Moved & Rev. Soto seconded to add Ted Gaebler to nominating committee slate.** Discussed the fact that this would make his term longer.

Motion to approve the extension of terms of Board and Nominating Committee by one year - 39 Yes, 0 no, 0 abstain.

Motion to add Ted Gaebler to Nominating committee - 35 yes, 3 abstain - passed

- C. Adopt a budget for 2020 - 2021 - Roger Jones presented proposed budget. We are a not-for-profit corporation. Covenant with UUA to provide staff. Discussion about an apparent increase. Unclearity about what we are looking at. Chat discussion about how the money flows work. Cat - we are expecting some shortfall due to COVID-19, but we have moneys, even if we have a significant shortfall we will still be able to invest in our youth ministry. Regional Lead Carlton Smith noted that the amount disbursed by the UUA will be getting money quarterly, and will be based on income for year ending 2020 (vs. 2021). Roger - the PCD Board can also make adjustments during the year.

Asked who is not ready to vote - all are ready. **Poll: 36 yea, 4 abstain. Budget Adopted.**
Extended the time for the meeting.

VI. Transition - **Shaking, then Music by Maddie - Come Sing a Song With Me**

Cat - What is a UU Community - Congregations, other groups inside and outside communities who identify as - purpose of our district is to grow Unitarian Universalism in our geographic area, so that includes all UU-identified communities

VII. Conversation: How can we as PCD communities support one another in these times?

A. Small group conversations (15 min)

B. Whole group report out: Summary by note taker 1 min per group (groups in number order):

1. **Barbara from Palo Alto - Roger's group**

- **We were missing connections with other congregations**
- **Make church activities that would be suitable for sharing more widely - make them known**
- **Share calendars, events, speakers**
- **Not sure how to do that, but it might be something the district could help us do**

2. **Valerie Stewart from Mission Peak - Clovis's Group**

- **Want to see resources shared among congregations**

- Pastoral care especially for smaller congregations
 - Make sure all the congregations have the technical assistance they need to have online abilities for their congregation, and ability to share with other congregations
3. **Gretchen Leavitt from Marin Congregation - Bob Miess's Group**
 - Shared resources on a social media platform - not Facebook
 - Hope every other group can share their ideas in writing
 4. **Karen Urbano from Bob Klein's Group**
 - Clusters, share resources
 - OWL for Young Adults online
 - Sharing worship services
 5. **Tanya Webster from Cat Ishida's Group**
 - More time for 1 on 1, like a coffee hour
 - UU Identity - history
 - More training & district meetings
 - Covenanting training
 - Coordinating with other groups - create structure to combine resources, not duplicate efforts.
 6. **Maddie from Maddie's Group**
 - How congregations and communities can share resources
 - Worship technology, music, videos of music that other congregations can use
 - Adult RE
 - Some way for people to have easy access to online programs
 - Make sure workshops are recorded, so they can be shared widely
 - Invite youth from other churches to online youth group
 - District & region events - cons - make them happen online

Cat: We are all in this together, this is the beginning, not the end. Will send link for feedback form.

Maddie: There are 4 links to video reports in District Assembly meeting notice.

Recording of second part of the assembly, starting with Reports Back:

<https://www.dropbox.com/home/PCD%202020%20Annual%20Meeting?preview=PCD+2020+Annual+Meeting+Part+2.mp4>

VIII. Transition

- IX. Reflection from Developmental Regional Lead - **Congratulations to all for having such a successful & productive assembly, honor the commitments of everyone to be here, small groups - when things get difficult we rely on one another. We're discerning & trying to figure out accountabilities. Audrey Lourde - in systems of oppression - divide & conquer, our motto has to be to define & empower. New staff coming on - in Southern CA. Resources online at UUA.org. Many GA workshops. Email at csmith@uua.org. 703-577-0799.**

- X. Closing Observations & Adjournalment

- XI. Closing Words & Extinguishing the Chalice - **We Hold On** by Rev. Soto, Read by Bob Miess & Clovis Lewis

Closing Song - "She is On Her Way", Chorus and Bridge from an Arundhati Roy Quote, recorded Aly Halpert (voice & guitar) and Margot Siegel (backup vocal), November 9th, 2016 - Led by Maddie Tuning

**Pacific Western Region Lead's Report
to the Annual Meeting of the Pacific Central District
Saturday, June 12, 2021
submitted by Rev. Carlton E. Smith**

Some things PWR Staff has been working on over recent months:

- organizing and hosting our 2021 Regional Assembly (Feb. 13-14)
- supporting congregations with Covid-related issues
- responding to challenges related to anti-racism/anti-oppression/multicultural work
- sponsored Generosity Labs (collab. with Stewardship for Us)
- supporting District Boards in their discernment
- hosting virtual Youth-Conferences and Trainings and supporting youth / adult boards
- honoring requests for sermons, greetings, meetings
- preparing for Virtual General Assembly 2021
- partnering with the PWR Emerging Adult Task Force to provide ministry for 18-24 yr olds, including an Other Side of the Bridge Welcome Worship, small groups, a pastoral care network, newsletter, Discord (an online community-building platform), and GA Workshop
- supporting BIPoC UUs and religious professionals

Carlton's awarenesses and imaginings:

- The next phase of regionalization in PWR has taken on a life of its own, propelled in part by the PSWD and PNWD Boards
- The new staff members have grown well into their roles
- Carlton's priorities are shifting away from being staff-centered to regionalization-centered
- Issues of justice, equity, diversity and inclusion will continue to need abundant attention and resources
- The road to re-opening will be a bumpy one

A full year into being the Lead for the PWR, I continue to be grateful and inspired by the leadership of all four District Boards, with deep appreciation for the PCD Board. Rev. Cat, Rev. Bob, Rev. Roger, Bob M., Clovice, Maddie and Max have provided exemplary service in this transitional time. As we go forward into the somewhat uncharted territories, we will continue to be guided by love and support for each other in keeping with our Unitarian Universalist values.

In faith,

Carlton

PCD Board Report 2021

Where We Were

In July 2020, a quorum of delegates from Pacific Central District communities agreed to continue exploring how we might support one another on a district scale. Having just gone through the first few months of the pandemic, and a month of global protests, few people had the capacity to take on new responsibilities, and the delegates agreed to a one-year extension of each of the current board members' terms.

At the time, the Board had just spent a year learning the basics of being a board together. We had struggled in two ways. Without continuity with previous boards, we had to figure out institutional details from scratch. Without a regional lead with whom to negotiate the relationship between the District and the UUA, the institutional big picture remained unclear.

We were also committed. We wanted to make sure that the ministries that the District supported would continue to have the resources they needed to survive. Staying together as a Board to get to the other side of the pandemic made sense to us, even though as individuals we too were stretched to our limits.

We were also hopeful. The four boards of the Pacific Western Region had begun collaborating directly with each other. With the arrival of a new developmental regional lead, it seemed likely that we could address the large institutional questions about how UUA's regionalization would work in the Pacific West. For example, how might regional staff and volunteer leaders collaborate to strengthen our movement?

Where We Are Now

1. Building relationships among congregations and communities remains both a priority and a challenge.

During the past year, the Board hosted several community conversations, and witnessed the desire among community leaders to share their challenges and their learnings. We witnessed grassroots efforts, like the Bay Area Meetup, for people to connect across communities.

Building relationships among us has always been a District goal, an elusive one. In the past, district assemblies, workshops, and other events brought people from different UU communities together to help build relationships organically. During these events, exchanging knowledge and building relationships was often a welcome, but secondary outcome. A post-COVID, climate changing, politically fractured, more regionalized UU world adds urgency for more deliberate intention.

2. Regional volunteers have a partnership with regional staff.

The four boards and staff of the Pacific Western Region now have a draft covenant of how we will be with one another, and a draft memorandum of understanding (MOU). The MOU outlines the contractual relationship between the Pacific Western Region's 5 separate 501c3 organizations: the UUA, the Mountain Desert District (MDD), the Pacific Northwest District (PNWD), the Pacific Central District (PCD), and the Pacific Southwest District (PSWD).

The covenant and MOU remain drafts for several reasons. The four boards want the covenant to be more than a description of good intentions, but something to which we would sincerely hold ourselves accountable as

individuals. This has meant resisting the urge to rush the process. Meanwhile, each district's institutional trajectory has begun to evolve rapidly. This has diminished the practical utility of a shared memorandum of understanding.

3. Some institutional questions have been answered.

Early concepts of how to regionalize included institutional bodies such as Regional Advisory Councils and a National Advisory Council that would function as a conduit of information and accountability between leaders in individual UU Communities and the UUA Board. UUA leadership has now clarified that such standing committees are not an effective way for them to be responsive to the missional priorities of UUs.

UUA leadership has also clarified that, currently, building relationships among volunteer leaders is beyond the scope of both continental and regional UUA staff.

This clarity helps in two ways.

One is that this significantly reduces expectations for the district boards in the Pacific Western Region, and other volunteer leaders from across the movement. It frees us from spending time participating in ineffectual and unwanted governance structures, and allows us to direct our energies into other ministries.

Second, it provides an entry point into much-needed conversations about staff and volunteer collaboration. In living and promoting our shared values, what work belongs to staff and what work ultimately belongs to volunteers? How are expectations about volunteers changing? Who "works for free?"

4. All four districts of the Pacific Western Region are ready to move into a new phase of regionalization. Some are dissolving.

The Pacific Southwest District (PSWD) Board is recommending the dissolution of their district to its member congregations. PSWD is expecting to hold a vote on dissolution in October 2021. The primary reason for their urgency to dissolve is the lack of new volunteers to carry out the work of the Board.

In May, member congregations of the Pacific Northwest District (PNWD) gave their board the ability and authority to dissolve their district. The primary reason for PNWD Board's movement towards dissolution is their determination that ministries that matter to them will not receive staff support at this time and therefore would be better pursued in other ways.

Mountain Desert District (MDD) Board's current priority is to find a way for the Region to become independent of their district. The Pacific Western Region currently operates as a business of the MDD.

The Pacific Central District Board is eager to limit its focus to supporting important ministries that do not belong to individual UU communities or the UUA/Region.

5. There are important ministries that do not belong to individual UU communities or the UUA/Region.

The Pacific Central District's Youth Ministry Consultation Project is one such ministry. This project is an effort to rebuild trust between youth, parents, regional staff, religious educators, ministers, and others who support youth in our movement. Trust building is the first step towards healing from trauma and ruptures in relationships in the past and creating vibrant youth ministries now and into the future. In 2018, ministers, religious educators, parents, and others pooled resources to hire a professional facilitator who could help sustain a "common ground" through which all parties could participate in a process of reconciliation. Since then, the District has provided the financial resources for the work to continue.

This ministry clearly doesn't belong to any individual congregation or UU professional organization. It is a ministry that belongs collectively to communities that are home to our youth. In this case, the Region/UUA is just one of those communities. Regional staff were an active party to several of the ruptures in relationships in the past. The Region needs to be a participant in the process, not its host or facilitator. It is also true that this ministry doesn't fit into the portfolios that our regional staff have received from UUA leadership and to which they are professionally accountable. There may be other ministries that fall into this category that the Board is not aware of, perhaps because people have been tending to them quietly on the margins of our movement, perhaps because there has not been room for them in the center.

Where We Might Go

In the past, the District has had three primary functions:

1. Provide a structure for self-governance for area congregations and to provide direction and guidance to UUA staff providing services to area congregations under contract with the four districts of the Pacific Western Region (PWR).
2. Collect input from volunteer leaders and build relationships among them, primarily through one-on-one conversations.
3. Invest funds from member congregations into the health and growth of the Unitarian Universalist movement and its values in the area.

The Board proposes that the Pacific Central District adopt a single focus: funding ministries that belong not to individual UU communities, nor to the UUA as a whole, but to communities with a shared history as a District. At present, benefits of continued existence outweigh benefits of immediate dissolution. PCD has financial resources that seem unwise to forfeit without careful deliberation, and ministries that seem unconscionable to abandon.

The PCD has over \$300,000 in cash reserves. One of the goals of the current Board has been to actually use the District's financial resources for what they were intended: to fulfill our collective aspirations. By focusing solely on funding ministries, we may finally be able to do this.

In addition, PCD receives funds from trusts and non-UU organizations that currently exceed \$20,000 a year and are unlikely to be transferable to the UUA. The District channels some of these funds directly to Starr King School for the Ministry and the First Unitarian Church of Oakland.

As long as there are volunteers from among us willing to provide a channel for these resources, we can make good use of these shared resources.

Summary

In 1960, as the Unitarian and Universalist movements consolidated to form the UUA, congregations in the Pacific Central District chose to be bound together by a covenant of mutual support.

We have a choice before us. To make that covenant real, or to dissolve it.

The PCD Board believes that the best option is to make that covenant real, and that the best way to make it real is to transform the district infrastructure bequeathed to us into a focused vehicle for funding important ministries that do not belong to individual UU communities nor the UUA/Region, but to us, collectively as communities bound together by relationships nurtured by geographical proximity and shared history.

Note

The Pacific Central District is a 501c3 organization that consists of all UUA member congregations physically located in a defined geographical area consisting of parts of Nevada (Reno), Northern California, and Hawaii. The District formed during the institutional consolidation of the Unitarians and the Universalists in 1960. Its bylaws say that its purpose is to:

- to promote and extend Unitarian Universalism within the PCD UUA,
- to provide the congregations in the PCD UUA opportunities for cooperation among themselves and with the UUA,
- to make the resources of the UUA more directly available to the congregations in the PCD UUA, and,
- to develop more effective lay participation and leadership.

It is primarily funded by contributions from member congregations through a complex financial agreement with the UUA.

Slate for Elected PCD Officers for 2021 - 2022

Continuing Board Members

The Rev. Dr. Catherine Ishida
Member, First Unitarian Church of Honolulu
First year of second term (4th consecutive year)
Preferred Portfolio: Nominating Committee Liaison

The Rev. Dr. Roger Jones
Minister, Unitarian Universalist Society of Sacramento
First year of second term (4th consecutive year)
Preferred Portfolio: Funding Ministries

The Rev. Robert Klein
Minister, 1st Unitarian Universalist Church of Stockton
Last year of first term (3rd consecutive year)
Preferred Portfolio: Funding Ministries

Bob Miess
Staff, UU Church in Livermore, Member, 1st Unitarian Church of San Jose
First year of second term (3rd consecutive year)
Preferred Portfolio: Funding Ministries

New Board Members

Karen Urbano
Member, Unitarian Universalist Church of Davis
First year of first term (1st consecutive year)
Preferred Portfolio: Funding Ministries

Notes on Board Positions

Youth Member: The Board is recommending that the youth member position be left open pending conversations with communities of youth on how best to engage youth in decision making.

There remains one open position on the Board. Someone called to collaborate with volunteers from other Districts to explore the future of governance in the Pacific Western Region would be ideal for this open position. Open positions may be filled at the Business meeting.

Continuing Nominating Committee Members

Rev. Joy Atkinson
First year of second term (4th consecutive year)

Ted Gaebler
Second year of first term (2nd consecutive year)

Rev. Millie Phillips (4th consecutive year)
First year of second term

Notes on Nominating Committee Positions

Four positions remain open. Open positions may be filled at the Business Meeting.

The Pacific Central District Board and Nominating Committee

pcdboard@pwruiu.org

pcdnominating@pwruiu.org

Cat Ishida
Roger Jones
Bob Klein
Clovice Lewis
Bob Miess
Max Parrish
Maddie Tuning

Joy Atkinson
Ted Gaebler
Millie Phillips
(Jim Lewis and Ramon Urbano needed to resign before the end of their terms.)

Pacific Western Region, UUA
Balance Sheet
As of May 12, 2021

	PCD	Total
ASSETS		
Current Assets		
Bank Accounts		
11000 Banking		0.00
11010 PCD Chase Checking (7868)	139,963.95	139,963.95
Total 11000 Banking	\$ 139,963.95	\$ 139,963.95
11100 Investments		0.00
11152 PCD CD 5106	55,767.67	55,767.67
11170 PCD Chalice Lighter CD 7338	19,601.65	19,601.65
11180 PCD UUA Account 650052	79,080.77	79,080.77
11190 PCD UUA Account 650051	39,965.06	39,965.06
Total 11100 Investments	\$ 194,415.15	\$ 194,415.15
Total Bank Accounts	\$ 334,379.10	\$ 334,379.10
Total Current Assets	\$ 334,379.10	\$ 334,379.10
TOTAL ASSETS	\$ 334,379.10	\$ 334,379.10
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
24000 Designated Funds		0.00
24700 Chalice Lighters		0.00
24710 Winter 2017 - Intern Ministers	4,702.50	4,702.50
24740 CL Undesignated	15,170.11	15,170.11
24750 Fall Call	20.00	20.00
24760 Spring Call	589.00	589.00
24770 Winter Call	3,720.70	3,720.70
24790 New Congregations	14,167.13	14,167.13
Total 24700 Chalice Lighters	\$ 38,369.44	\$ 38,369.44
Total 24000 Designated Funds	\$ 38,369.44	\$ 38,369.44
24791 PCD Common Ground Council	18,865.92	18,865.92
24792 PCD Common Ground Council Honorarium (1099)	-27,218.57	-27,218.57
Total 24791 PCD Common Ground Council	-\$ 8,352.65	-\$ 8,352.65
Total Other Current Liabilities	\$ 30,016.79	\$ 30,016.79
Total Current Liabilities	\$ 30,016.79	\$ 30,016.79
Total Liabilities	\$ 30,016.79	\$ 30,016.79
Equity		
30000 Opening Balance Equity	-2,115.12	-2,115.12
31700 Reserve Funds Temp Restricted	12,578.20	12,578.20
31730 PCD Marketing Grants	6,694.60	6,694.60
31750 PCD Youth/YA UU Events	3,220.97	3,220.97
Total 31700 Reserve Funds Temp Restricted	\$ 22,493.77	\$ 22,493.77
38000 Retained Earnings	203,417.68	203,417.68
39500 Unrealized Gains/Losses	16.32	16.32
39504 PCD Unrealized Gain/Loss 650051	8,676.70	8,676.70
39508 PCD Unrealized Gain/Loss 650052	30,516.66	30,516.66
Total 39500 Unrealized Gains/Losses	\$ 39,209.68	\$ 39,209.68
Net Income	41,356.30	41,356.30
Total Equity	\$ 304,362.31	\$ 304,362.31
TOTAL LIABILITIES AND EQUITY	\$ 334,379.10	\$ 334,379.10

Pacific Western Region, UUA
Budget vs. Actuals: PCD Budget FY 2021 - FY21 P&L Locations
 July 2020 - June 2021

	PCD				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Income								
40000 General Income			0.00		0.00	0.00	0.00	
41000 Congregational Assessments			0.00		0.00	0.00	0.00	
41100 Current FY Dues	111,132.00	189,630.00	-78,498.00	58.60%	111,132.00	189,630.00	-78,498.00	58.60%
41150 Pledge Adjustments		-20,859.60	20,859.60	0.00%	0.00	-20,859.60	20,859.60	0.00%
Total 41000 Congregational Assessments	\$ 111,132.00	\$ 168,770.40	-\$ 57,638.40	65.85%	\$ 111,132.00	\$ 168,770.40	-\$ 57,638.40	65.85%
42000 Grants			0.00		0.00	0.00	0.00	
42100 UUA District Grant	25,385.00	33,000.00	-7,615.00	76.92%	25,385.00	33,000.00	-7,615.00	76.92%
Total 42000 Grants	\$ 25,385.00	\$ 33,000.00	-\$ 7,615.00	76.92%	\$ 25,385.00	\$ 33,000.00	-\$ 7,615.00	76.92%
45000 Interest & Investment Income	2.50		2.50		2.50	0.00	2.50	
45310 Investment Income	18.56		18.56		18.56	0.00	18.56	
Total 45000 Interest & Investment Income	\$ 21.06	\$ 0.00	\$ 21.06		\$ 21.06	\$ 0.00	\$ 21.06	
48000 Miscellaneous Income			0.00		0.00	0.00	0.00	
48510 Bruml Bequests	21,000.00	22,000.00	-1,000.00	95.45%	21,000.00	22,000.00	-1,000.00	95.45%
Total 48000 Miscellaneous Income	\$ 21,000.00	\$ 22,000.00	-\$ 1,000.00	95.45%	\$ 21,000.00	\$ 22,000.00	-\$ 1,000.00	95.45%
Total 40000 General Income	\$ 157,538.06	\$ 223,770.40	-\$ 66,232.34	70.40%	\$ 157,538.06	\$ 223,770.40	-\$ 66,232.34	70.40%
Total Income	\$ 157,538.06	\$ 223,770.40	-\$ 66,232.34	70.40%	\$ 157,538.06	\$ 223,770.40	-\$ 66,232.34	70.40%
Gross Profit	\$ 157,538.06	\$ 223,770.40	-\$ 66,232.34	70.40%	\$ 157,538.06	\$ 223,770.40	-\$ 66,232.34	70.40%
Expenses								
50000 Expenses			0.00		0.00	0.00	0.00	
51000 Office & Administration			0.00		0.00	0.00	0.00	
51100 Insurance	-64.00	1,249.00	-1,313.00	-5.12%	-64.00	1,249.00	-1,313.00	-5.12%
Total 51000 Office & Administration	-\$ 64.00	\$ 1,249.00	-\$ 1,313.00	-5.12%	-\$ 64.00	\$ 1,249.00	-\$ 1,313.00	-5.12%
61000 Board & Governance			0.00		0.00	0.00	0.00	
61100 Board Expenses		8,000.00	-8,000.00	0.00%	0.00	8,000.00	-8,000.00	0.00%
Total 61000 Board & Governance	\$ 0.00	\$ 8,000.00	-\$ 8,000.00	0.00%	\$ 0.00	\$ 8,000.00	-\$ 8,000.00	0.00%
70000 Staffing			0.00		0.00	0.00	0.00	
75000 Regional Contribution	105,745.76	145,355.00	-39,609.24	72.75%	105,745.76	145,355.00	-39,609.24	72.75%
Total 70000 Staffing	\$ 105,745.76	\$ 145,355.00	-\$ 39,609.24	72.75%	\$ 105,745.76	\$ 145,355.00	-\$ 39,609.24	72.75%
80000 Program Expenses			0.00		0.00	0.00	0.00	
80050 PCD Youth Ministry		44,000.00	-44,000.00	0.00%	0.00	44,000.00	-44,000.00	0.00%
80100 PCD UU CA Justice Ministry		3,000.00	-3,000.00	0.00%	0.00	3,000.00	-3,000.00	0.00%
81960 Scholarships		10,000.00	-10,000.00	0.00%	0.00	10,000.00	-10,000.00	0.00%
Total 80000 Program Expenses	\$ 0.00	\$ 57,000.00	-\$ 57,000.00	0.00%	\$ 0.00	\$ 57,000.00	-\$ 57,000.00	0.00%
Total 50000 Expenses	\$ 105,681.76	\$ 211,604.00	-\$ 105,922.24	49.94%	\$ 105,681.76	\$ 211,604.00	-\$ 105,922.24	49.94%
86000 Miscellaneous Expenses			0.00		0.00	0.00	0.00	
86010 Bruml to Oakland/SKSM	10,500.00	11,000.00	-500.00	95.45%	10,500.00	11,000.00	-500.00	95.45%
Total 86000 Miscellaneous Expenses	\$ 10,500.00	\$ 11,000.00	-\$ 500.00	95.45%	\$ 10,500.00	\$ 11,000.00	-\$ 500.00	95.45%
Total Expenses	\$ 116,181.76	\$ 222,604.00	-\$ 106,422.24	52.19%	\$ 116,181.76	\$ 222,604.00	-\$ 106,422.24	52.19%
Net Operating Income	\$ 41,356.30	\$ 1,166.40	\$ 40,189.90	3545.64%	\$ 41,356.30	\$ 1,166.40	\$ 40,189.90	3545.64%
Net Income	\$ 41,356.30	\$ 1,166.40	\$ 40,189.90	3545.64%	\$ 41,356.30	\$ 1,166.40	\$ 40,189.90	3545.64%

Pacific Western Region, UUA

Budget Overview: PCD Budget FY 2022 - FY22 P&L Locations

July 2021 - June 2022

	PCD	TOTAL
Income		
40000 General Income		\$0.00
41000 Congregational Assessments		\$0.00
41100 Current FY Dues	140,166.73	\$140,166.73
Total 41000 Congregational Assessments	140,166.73	\$140,166.73
42000 Grants		\$0.00
42100 UUA District Grant	31,589.00	\$31,589.00
Total 42000 Grants	31,589.00	\$31,589.00
48000 Miscellaneous Income		\$0.00
48510 Bruml Bequests	22,000.00	\$22,000.00
Total 48000 Miscellaneous Income	22,000.00	\$22,000.00
Total 40000 General Income	193,755.73	\$193,755.73
Total Income	\$193,755.73	\$193,755.73
GROSS PROFIT	\$193,755.73	\$193,755.73
Expenses		
50000 Expenses		\$0.00
51000 Office & Administration		\$0.00
51100 Insurance	1,249.00	\$1,249.00
Total 51000 Office & Administration	1,249.00	\$1,249.00
61000 Board & Governance		\$0.00
61100 Board Expenses	4,000.00	\$4,000.00
Total 61000 Board & Governance	4,000.00	\$4,000.00
70000 Staffing		\$0.00
75000 Regional Contribution	132,273.04	\$132,273.04
Total 70000 Staffing	132,273.04	\$132,273.04
80000 Program Expenses		\$0.00
80050 PCD Youth Ministry	40,000.00	\$40,000.00
80100 PCD UU CA Justice Ministry	3,000.00	\$3,000.00
81960 Scholarships	2,000.00	\$2,000.00
Total 80000 Program Expenses	45,000.00	\$45,000.00
Total 50000 Expenses	182,522.04	\$182,522.04
86000 Miscellaneous Expenses		\$0.00
86010 Bruml to Oakland/SKSM	11,000.00	\$11,000.00
Total 86000 Miscellaneous Expenses	11,000.00	\$11,000.00
Total Expenses	\$193,522.04	\$193,522.04
NET OPERATING INCOME	\$233.69	\$233.69
NET INCOME	\$233.69	\$233.69